

WHO GETS IN? | SOURCE REGISTER

The evidence behind both reports

Every official employer and university source cited across Report 01 and Report 02, with its source ID, institution and page

If you want to verify a claim, check a source, or interrogate the coding behind a percentage, this is the document to ask about.

71

REGISTER ENTRIES

69

CITED BY A SIGNAL

A

GRADE, EVERY ENTRY

Hassan Akram

Founder and Principal Advisor, Elite Careers Strategy. Research lead: accountable for coding decisions, publication rulings, source grading and corrections.

SOURCE REGISTER . GLOBAL ELITE SELECTION MONITOR V1

Report 01 sources checked 30 August 2026; Report 02 sources checked 31 August 2026. Two entries are held in the register and cited by no signal, and are marked as such.

SECTION 01

How to read this register.

One row is one official page. A signal cites a source; a source may carry several signals, which is why 107 coded signals cite 69 official sources, held in a 71-entry register. Cited sources and register entries are different numbers and are not interchangeable.

GRADE

Every entry is graded A, meaning an official primary source published by the institution itself. No secondary reporting, no aggregator listings and no candidate accounts appear in either report.

SECTION 02

Report 01: 50 entries, 48 cited.

SOURCE ID	INSTITUTION	PAGE AND HOST
SRC-001	Goldman Sachs	Prepare for interviews (goldmansachs.com)
SRC-002	Goldman Sachs	Process for students - India (goldmansachs.com)
SRC-003	JPMorganChase	How we hire (jpmorganchase.com)
SRC-004	JPMorganChase	Software engineer cohort (jpmorganchase.com)
SRC-005	Clifford Chance	How we hire - London (jobs.cliffordchance.com)
SRC-006	Clifford Chance	Training contract - London (jobs.cliffordchance.com)
SRC-007	Clifford Chance	Training contract - Middle East (jobs.cliffordchance.com)
SRC-008	Clifford Chance	Guide to application - London (jobs.cliffordchance.com)
SRC-009	Linklaters	Pathfinder (linklaters.com)
SRC-010	Linklaters	Making Links Scholarship (linklaters.com)
SRC-011	Linklaters	School opportunities (linklaters.com)
SRC-012	Linklaters	International clerkships (linklaters.com)
SRC-013	McKinsey & Company	Interviewing (mckinsey.com)

SOURCE ID	INSTITUTION	PAGE AND HOST
SRC-014	McKinsey & Company	Solve assessment (mckinsey.com)
SRC-015	Boston Consulting Group	Interview process (careers.bcg.com)
SRC-016	Bank of America	Hiring process (careers.bankofamerica.com)
SRC-017	A&O Shearman	How to prepare for assessment days (careers.aoshearman.com)
SRC-018	A&O Shearman	Assessment framework (careers.aoshearman.com)
SRC-019	A&O Shearman	First Year Programme - London (careers.aoshearman.com)
SRC-020	Slaughter and May	The Training Contract Interview (slaughterandmay.com)
SRC-021	Slaughter and May	Apply - Early Careers (slaughterandmay.com)
SRC-022	Herbert Smith Freehills Kramer	UK Early Careers (careers.herbertsmithfreehills.com)
SRC-023	Herbert Smith Freehills Kramer	India Internship (careers.herbertsmithfreehills.com)
SRC-024	Herbert Smith Freehills Kramer	Hong Kong Early Careers (careers.herbertsmithfreehills.com)
SRC-025	DLA Piper	Early Careers - GenAI guidance (careers.dlapiper.com)
SRC-026	DLA Piper	Summer Internship - UK (careers.dlapiper.com)
SRC-027	DLA Piper	Seasonal Clerkship Programme - Australia (careers.dlapiper.com)
SRC-028	Hogan Lovells Cadwalader	Solicitor Apprenticeships (ukearlycareers.hoganlovells.com)
SRC-029	Hogan Lovells Cadwalader	Careers in the United States (hoganlovells.com)
SRC-030	Barclays	Early Careers Application Process (search.jobs.barclays)
SRC-031	Barclays	Apprentice Application Process (search.jobs.barclays)
SRC-032	UBS	Early Careers (ubs.com)

SOURCE ID	INSTITUTION	PAGE AND HOST
SRC-033	UBS	Usage of AI during the application process (ubs.com)
SRC-034	Morgan Stanley	Interview Preparation (morganstanley.com)
SRC-035	Morgan Stanley	10 Tips for a Successful Video Interview (morganstanley.com)
SRC-036	Bain & Company	Case Interview Preparation (bain.com)
SRC-037	Bain & Company	Interviewing (bain.com)
SRC-038	PwC	Assessment and Selection Process (pwc.co.uk)
SRC-039	Deloitte	Early Careers Assessment Support - UK (deloitte.com)
SRC-040	Deloitte	How We Hire - Australia (deloitte.com)
SRC-041	EY	Early Careers Application Guidance - US (ey.com)
SRC-042	EY	How to Apply - UK (ey.com)
SRC-043	Oxford University	UCAS Application (ox.ac.uk)
SRC-044	Oxford University	Interviews (ox.ac.uk)
SRC-045	University of Cambridge	AI and Undergraduate Applications (undergraduate.study.cam.ac.uk)
SRC-046	University of Cambridge	Improve Your Application (undergraduate.study.cam.ac.uk)
SRC-047	Yale University	Interviews (admissions.yale.edu)
SRC-048	Stanford University	Application and Essays (admission.stanford.edu)
SRC-049	Stanford University	Interview (admission.stanford.edu) (held in the register; not cited by any signal)
SRC-050	PwC	Assessments - What to Expect (pwc.co.uk) (held in the register; not cited by any signal)

Table 1. Report 01 sources, all checked on one date.

Source: Global Elite Selection Monitor V1. All entries grade A, checked 30 August 2026.

SECTION 03

Report 02: 21 entries, all cited.

SOURCE ID	INSTITUTION	PAGE AND URL
SRC-051	KPMG	Our application process https://www.kpmgcareers.co.uk/graduate/applying-to-kpmg/application-process/
SRC-052	Freshfields	UK Solicitor Apprenticeship Program https://www.freshfields.com/en/your-career/united-kingdom/early-careers/solicitor-apprenticeship-program
SRC-053	Freshfields	UK Trainee Associate Programme https://www.freshfields.com/en/your-career/united-kingdom/early-careers/trainee-associate-program
SRC-054	PwC Middle East	Application and selection process https://www.pwc.com/m1/en/careers/student-application-process.html
SRC-055	NYU Abu Dhabi	Candidate Weekend https://nyuad.nyu.edu/en/apply/undergraduate/apply/selection-process/candidate-weekend.html
SRC-056	Strategy& Middle East	Business case preparation https://www.strategyand.pwc.com/m1/en/careers/business-case-prep.html
SRC-057	Indian School of Business	PGP eligibility and requirements https://www.isb.edu/programmes/post-graduate-programmes/pgp-in-management/eligibility-and-requirements
SRC-058	IIM Ahmedabad	IIMA Admission - MBA (India) https://www.iima.ac.in/academics/mba/admissions/indians
SRC-059	IIM Calcutta	Admission Procedure for Domestic Candidates https://www.iimcal.ac.in/programs/pgp/admission/admission-policy/admission-procedure-for-domestic-candidates
SRC-060	Princeton University	Graded Written Paper https://admission.princeton.edu/apply/graded-written-paper
SRC-061	Princeton University	Application Checklist https://admission.princeton.edu/apply/application-checklist

SOURCE ID	INSTITUTION	PAGE AND URL
SRC-062	Harvard College	First-Year Applicants https://college.harvard.edu/admissions/apply/first-year-applicants
SRC-063	MIT Admissions	Essays, activities and academics https://mitadmissions.org/apply/firstyear/essays-activities-academics/
SRC-064	National University of Singapore	Aptitude-Based Admissions https://nus.edu.sg/oam/admissions/aptitude-based-admissions
SRC-065	National University of Singapore	Faculty Interview and Test Dates https://nus.edu.sg/oam/admissions/faculty-interview-and-test-dates
SRC-066	Singapore Management University	International and Other Qualifications https://admissions.smu.edu.sg/admissions-requirements/international-and-other-qualifications
SRC-067	DBS	Singapore Management Associate Programme https://www.dbs.com/careers/management-associate-programme/singapore
SRC-068	University of Hong Kong	International Qualifications https://admissions.hku.hk/apply/international-qualifications
SRC-069	University of Hong Kong	Interview Schedules https://admissions.hku.hk/apply/jupas/interview
SRC-070	Freshfields (Hong Kong)	Hong Kong Training Contract https://www.freshfields.com/en/your-career/hong-kong/early-careers/hong-kong-training-contract
SRC-071	Freshfields (Hong Kong)	London-Asia Trainee Associate Program https://www.freshfields.com/en/your-career/hong-kong/early-careers/london-asia-trainee-associate-program

Table 2. Report 02 sources, the purposive six-market sample.

Source: Global Elite Selection Monitor V1. All entries grade A, checked 31 August 2026.

ABOUT THE AUTHOR

Hassan Akram is Founder and Principal Advisor of Elite Careers Strategy, an independent advisory firm in London working with candidates and families on entry to the most selective employers and universities. He is the research lead for the Global Elite Selection Monitor and is accountable for its coding decisions, publication rulings, source grading and corrections.

ABOUT THE MONITOR

The Global Elite Selection Monitor is a standing register of published selection practice at elite employers and universities. Version 1 holds 107 coded signals citing 69 official sources, held in a 71-entry source register, across six markets.

Each signal records one verifiable selection signal from an official employer or university page, with its own source ID, observation date, grade, publication ruling and analyst note. Sources carry a scheduled review date; findings are corrected in place and the correction is stated in the report rather than made silently.

SUGGESTED CITATION

Akram, H. (2026). Who Gets In? source register. Who Gets In?, Report register. London: Elite Careers Strategy.

CORRECTIONS AND VERSIONS

Sources carry a scheduled review date. Where a source has changed since its observation date, the entry is re-checked against the live page and the correction is stated in the report it affects. Corrections to published figures are listed in the section they affect. If you believe a signal is miscoded or a source has changed since the observation date, write to hassan@accessecs.com and the entry will be re-checked against the live source.

COMMENT, DATA AND REPRODUCTION

Journalists may quote any passage of this report with attribution to Who Gets In?, Elite Careers Strategy. The underlying signal-level data behind any figure is available on request. Interview within three working days; data checks and source verification same working day. Contact hassan@accessecs.com.

DISCLAIMER

No affiliation with or endorsement by the firms or institutions named is implied.

Elite Careers Strategy - 45 Albemarle Street, Mayfair, London W1S 4JL
accessecs.com